



Using the ADDIE Model to Create Library Training Sessions

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What is
ADDIE?



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Why Use ADDIE?

Analysis

- Who is the audience and their characteristics?
- Identify the new behavioral outcome?
- What types of learning constraints exist?
- What are the delivery options?
- What are the online pedagogical considerations?
- What is the timeline for project completion?

Design

These are steps used for the design phase:

- Documentation of the project's instructional, visual and technical design strategy
- Apply instructional strategies according to the intended behavioral outcomes by domain (cognitive, affective, psychomotor).
- Create storyboards
- Design the user interface and user experience
- Prototype creation
- Apply visual design (graphic design)

Development

“The development phase is where the developers create and assemble the content assets that were created in the design phase. Programmers work to develop and/or integrate technologies. Testers perform debugging procedures. The project is reviewed and revised according to any feedback given.”

Implementation

- Course curriculum
- Learning outcomes
- Method of delivery
- Testing procedures

Evaluation

- Formative
- Summative

Applying ADDIE

New Employee Orientation



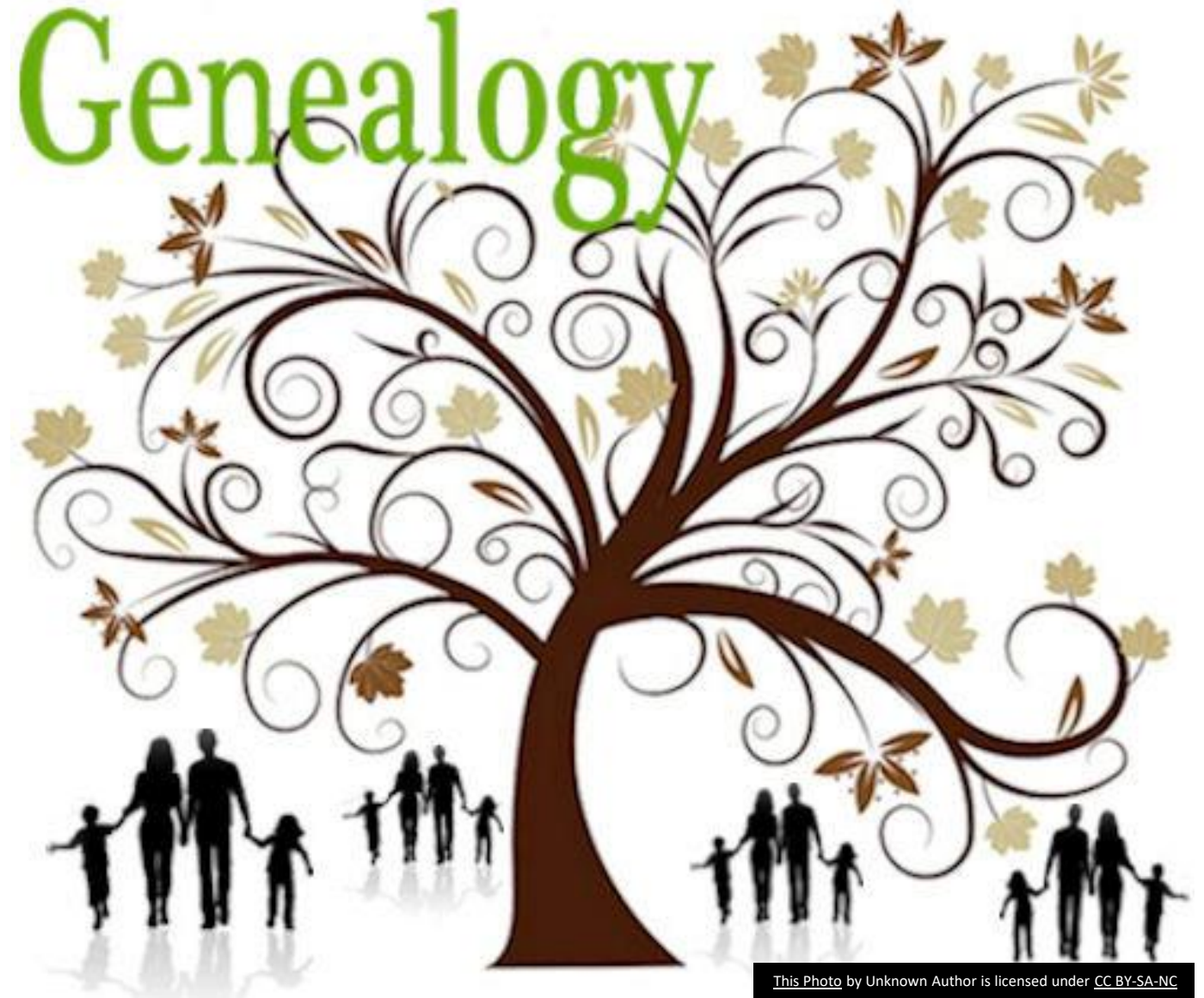
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Genealogy



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Computer Classes



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Makerspaces



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