



WHY YOU NEED A MENTOR

(OR WHY YOU NEED TO BE ONE)

JENNIFER CALDWELL CIARVELLA

LET'S GET STARTED!

In the chat box:

- Introduce yourself
- Tell us why libraries need you
- Tell us what you think you need in your career

HOPES FOR TODAY — YOURS

What do you hope to get from today's session?

HOPES FOR TODAY — MINE

What I hope you get from today:

- How to get a mentor (or mentee)
- Ideas on what to do with a mentor (or mentee)
- Your own customized mentoring strategy
- Concrete steps to begin advocating for your own career





SMART GOALS

Specific

What exactly do you want to achieve?

Measurable

How will you track your progress?

Achievable

How will you accomplish your goal?

Relevant

Does doing this get you closer to what you want?

Timely

What's your target date?

EXAMPLES

Specific

Measurable

Achievable

Relevant

Timely

BUILD YOUR NETWORK

People I admire

People I don't know yet

People who are where I want to be

People I can help

EXAMPLES

People I admire

People I don't know yet

People who are where I want to be

People I can help



ACTION PLAN

What's next for you?

WHY IS THIS IMPOSSIBLE?

What are your barriers?



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