

TARGETED RECRUITMENT PLAN

Volunteer Position:

From the Volunteer Position Description:

What qualifications must this person have? (skills, attitudes, experience, time required)	What benefits will the volunteer receive? (Share skills, meet people, gain skills/experience)

How Could We Locate Them?

Who has these qualifications? (a particular profession, age range, educational level, etc.)	Do people like these congregate anywhere? (professional association, service club, corporate volunteer program, faith community?)

Personal Connections Who do we know who knows people like this? Who is the best person to ask?	Local Recruitment Options What local volunteer recruitment options do we have?	Online Recruitment Resource What online recruitment options do we have?
(Board member, current volunteer, professional in the field, spouse?)	(Volunteer Center; Hands On Network; United Way, local newspaper, Penny Saver?)	(Volunteermatch.org; Serve.gov; idealist.org, etc.)